Healy Consultants

Switzerland Charitable Foundation Invoice

Client to provide

Company Reg. No.: 921530

Address to be provided

Invoice No: 2015 – 06 – 003p

Date: Thursday, February 02, 2017

<table>
<thead>
<tr>
<th>Professional services for Swiss Charitable Foundation (without travel)</th>
<th>Notes</th>
<th>Year 1 €</th>
<th>Year 2 €</th>
</tr>
</thead>
<tbody>
<tr>
<td>Switzerland charitable foundation formation fees (without travel)</td>
<td>1.</td>
<td>12,400</td>
<td>7,400</td>
</tr>
<tr>
<td>Legal registered office fees</td>
<td>2.</td>
<td>3,500</td>
<td>3,500</td>
</tr>
<tr>
<td>Estimated Switzerland Government registration fees</td>
<td>3.</td>
<td>2,840</td>
<td>0</td>
</tr>
<tr>
<td>Swiss foundation bank account opening fees (without travel)</td>
<td>4.</td>
<td>2,950</td>
<td>0</td>
</tr>
<tr>
<td>Applying for tax exempt status</td>
<td>5.</td>
<td>11,500</td>
<td>0</td>
</tr>
<tr>
<td>Estimate of annual accounting and tax fees</td>
<td>6.</td>
<td>0</td>
<td>4,300</td>
</tr>
<tr>
<td><strong>Total</strong> Healy Consultants fees payable this month</td>
<td>7.</td>
<td><strong>33,190</strong></td>
<td>0</td>
</tr>
<tr>
<td>Estimate of total Healy Consultants fees payable after 12 months</td>
<td>8.</td>
<td></td>
<td><strong>15,200</strong></td>
</tr>
</tbody>
</table>

Note: this invoice needs to be tailored for each Client. The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes within the attached draft invoices to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement;

Continued on next page...
Switzerland Charitable Foundation Invoice

Notes to invoice above

1. Healy Consultants’ fees to legally register our Clients’ Swis charitable foundation within three months (click link) by i) choosing the optimum charitable activities for our Client’s foundation ii) registering the foundation name with the Commercial Registry iii) settling our accountants’ and lawyers’ fees and iv) preparing a high quality foundation deed;

All engagement fees (click link) are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees or surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of a detailed project plan, mapping out deliverables by week throughout the engagement term.

Every week during the engagement, Healy Consultants will email our Client a detailed status update. Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, Skype, live chat and email and will communicate in your preferred language;

2. In accordance with the Swiss Civil Code Chapter Three (click link), a foundation must have a legal registered office in Switzerland, to which all official Government communications and notices may be addressed. To comply with this statutory requirement, Healy Consultants' Switzerland office will provide a care of address as a registered office address for your Swiss foundation. Thereafter, this address will be used to receive Government correspondence including i) tax letters ii) notice of the legal annual return; and iii) all government communications. Most of our Clients wish to place Healy Consultants’ office address on invoices, contracts, websites and business cards;

3. This fee is an estimate of government costs payable during your Firm’s engagement. All government fee payments will be supported by original receipts and invoices. Examples of government costs include i) registering with the Commercial Registry (click link) ii) registering with the Federal Supervisory Board for Foundations and iii) registering the foundation for tax-exempt status with the Swiss federal and Canton tax authorities. Following engagement completion, Healy Consultants will refund our Client any excess of funds received over actual Government costs paid;

Continued on next page...
4. Healy Consultants will be pleased to open a Swiss foundation bank account without our Client travelling. It is a time consuming task, Healy Consultants will shelter our Client from the administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through a newly formed foundation, when donors, board members and bank signatories reside overseas. Healy Consultants will prepare a business plan for the bank to optimize the probability of foundation bank account approval. Depending on our Client business and nationality, there is a 20% probability the banks will request a bank signatory to travel for a one hour bank interview. Healy Consultants will try its best to negotiate with the bank for a travel exemption. If our Client must travel to Switzerland for foundation bank account opening, Healy Consultants will refund our Client €950;

If our Client is not comfortable with only an Swiss bank account, Healy Consultants will be pleased to open an international bank account (click link) outside of Switzerland. Examples include New York, Germany, Liechtenstein, Austria, Bulgaria, South Africa, Singapore, London, South America or Dubai. All banks will be top tier banks in these countries with excellent internet banking services. Example of our global banking partners include HSBC, Standard Chartered Bank, Citibank, Barclays, Bank of China, ANZ bank, ABN Amro, UBS, Credit Suisse;

The banks enjoys ultimate power of approval of foundation bank account applications. Consequently, guaranteed success is outside of Healy Consultants’ control. What is inside our control is the preparation and submission of a high quality bank application that maximizes the likelihood of approval. To date, we enjoy a 100% approval record because of our global banking relationships and determination;

Global banks continue to tighten corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Clients should expect the bank account approval period to take up to 4 weeks. Furthermore, global banks now require evidence of proof of business in the country where the corporate bank account will be, including sales contracts or lease agreement;
5. This cost includes Healy Consultants’ fees to thoroughly research and plan Switzerland charitable foundation set up for our Client including i) payment of retainer fees to multiple lawyers, accountants and other consulting firms ii) preparation of a detailed project plan with timelines iii) time taken to determine the optimum Swiss corporate structure, including preparation of a detailed comparison table against other jurisdictions iv) ascertain accounting, tax, legal and compliance considerations and v) finding solutions to challenges that occur throughout the engagement;

This cost also includes Healy Consultants’ fees to efficiently and effectively project manage and timely complete our Client’s engagement including i) injecting the paid up share capital on our Client’s behalf and ii) collating and supervising the legalisation and attestation of all documents iii) weekly detailed engagement status updates to our Client and iv) weekly Friday conference call and v) finding solutions to unexpected challenges throughout the engagement;

Healy Consultants’ project management fees also include the time taken to devise the strategies as to how to i) minimise the engagement period ii) complete the engagement without our Client travelling and iii) minimise tax through gaining tax exempt status;

The Swiss charitable foundation registration is a long and complicated process for foreign philanthropists. There is a 70% probability the Swiss authorities will require the presence of staff members with some function in Switzerland before approving charitable status. Healy Consultants will liaise with multiple independent lawyers and accounting firms to ensure that i) your foundation complies with Swiss charities regulations ii) your foundation’s interests are well protected and iii) your foundation enjoys all possible tax benefits;

6. For an active foundation, these accounting and tax fees are an estimate of Healy Consultants’ fees to efficiently and effectively discharge your annual foundation accounting and tax obligations. All public interest foundations in Switzerland require an annual audit. Following receipt of a set of draft accounting numbers from your foundation, Healy Consultants will more accurately advise accounting and tax fees. For a dormant foundation, Healy Consultants’ fees are only €950;

7. All fees quoted in this invoice correspond to fees quoted on Healy Consultants’ website. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible Healy Consultants inadvertently made fee calculation errors, typing errors or omitted services. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologize in advance if I or my staff made invoice errors;
8. Assuming our Clients re-engage Healy Consultants in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of foundation registration;

9. The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants realizes that the project is more complex than anticipated, requiring a large additional investment of time, my Firm will revert to request additional fees. If Healy Consultants completes the engagement faster than expected and more easily than expected, Healy Consultants is happy to refund some fees to our Client;

10. In accordance with the guidance issued by the Federal Supervisory Board for Foundations, the initial capital of CHF50,000 must be deposited into an escrow bank account in full, prior to signing the foundation deed. For charitable status eligibility, we recommend a minimum capital of CHF150,000. To optimize engagement efficiency and minimize delays, Healy Consultants is happy to deposit these funds on behalf of our clients;

11. Each Swiss foundation must have board members with full signing authority resident in Switzerland. This can either be an individual with the ability to sign singly, or two individuals with joint signing authority. In order to secure tax-free status for the charity, the board members cannot be paid for their services. If required, Healy Consultants will be pleased to assist your foundation with finding a professional foundation board resident member in Switzerland. Our fee amounts to €6,500;

12. If our Client requires additional nominee services, our fee for professional, passive nominee corporate founder amounts to €2,100 per annum. Our fee to be both nominee director and shareholder amounts to €6,600 per annum. Being the sole shareholders and sole director of a Client’s company exposes Healy Consultants to reputation, litigation and financial risk;

13. If our Client and Healy Consultants properly plan this engagement, our Clients’ will not have to travel during this engagement. Healy Consultants will efficiently and effectively and aggressively complete foundation registration and bank account opening in a timely manner without our Client’s presence. Instead, our Client will need to i) sign and get documents legalized in the Switzerland embassy in their country of origin and ii) courier the originals to Healy Consultants Switzerland office;

Continued on next page…
Healy Consultants

Switzerland Charitable Foundation Invoice

14. If required, Healy Consultants will be pleased to assist your firm to secure employee visa approvals. Our fee is €2,950 for the first employee, €1,950 for the second employee, €950 per employee thereafter. Our employee visa fees includes preparation of a quality visa application and submitting to the correct Government immigration officers. The Government enjoys ultimate power of approval of visa applications. Consequently, guaranteed success is outside of Healy Consultants’ control. What is inside our control is the preparation and submission of a high quality immigration visa application that maximizes the likelihood of visa approval;

15. Monthly, quarterly and mid-year Government tax and regulatory obligations include i) an annual management report to the FSAF ii) annual financial statements and iii) an audit report. If you need our help, Healy Consultants can complete oversees data collection and report preparation for this Government reporting for a monthly fee of €1,600. Healy Consultants' monthly support will include i) receiving in Dropbox the monthly invoices from our Client ii) labelling monthly bank statement transactions iii) preparing expenditure reports and iv) coordinating with the auditors;

16. Engage Healy Consultants to project manage business set up in every country on the planet. We are the best in the world at what we do, timely completing the A to Z of every country engagement;

17. During the engagement, founders' and board members’ documents may need to be translated into a local language before the government and bank approve foundation registration and bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants can complete this administrative task;

As always, Healy Consultants will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third party fee payments will be supported by original receipts and invoices. Examples of possible third party payments include i) embassy fees ii) notary public costs iii) official translator fees;

18. To assist our Clients to minimize foreign exchange costs, we offer the payment in SG$, Euro, Pounds or US$. Kindly let me know in which currency your Firm prefers to settle our fees and I will send an updated invoice, thank you;

19. Some of our Clients engage Healy Consultants to recruit (click link) local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients;

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www.healyconsultants.com
20. As stipulated on our business website and in section 3 of our engagement letter, Healy Consultants will only commence the engagement following i) settlement of our fees and ii) completion and signing of our legal engagement letter;

21. Healy Consultants will only create your foundation after 75% of due diligence documentation is received by email. Healy Consultants will only open a foundation bank account after 100% of Client original due diligence documentation is received by courier;

22. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile. Let us know if you need Healy Consultants help to clarify your local and international annual tax reporting obligations;

23. To efficiently and effectively complete your engagement in a timely manner, we recommend your Firm transfers these funds to Healy Consultants’ corporate bank account. Thereafter, our Incorporation and Banking Team will aggressively advance your engagement, providing your Firm daily feedback as to engagement status. I would be grateful if you email us the bank transfer advice slip to enable my Accounting Department to accurately and timely identify bank receipts.
Thank you for your business and we look forward to working closely with you over the coming weeks as we engineer your Swiss corporate structure.

Best regards,

Aidan Healy

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